

Read About This Report:**BestWork Training Guide**

This report looks at an individual in terms of how they participate in training programs. Understanding how each participant engages with a training process enables the trainer to optimize the results that can be expected from a group. Different training methods may be more effective for one person than another. Even when changes in the training program are not possible, knowing each individual's training needs allows the trainer to set reasonable expectations for the program.

Training Guide:**Learning Speed in Training**

- Learns much faster than average
- Generally able to see applications of information quickly May become bored if not challenged
- May actually miss parts of the information because attention can wander if presentation is too slow
- Can become bored with fundamentals
- Needs to see the relevance to their own performance

Need for Details During Training

- Has a high need for details, particularly with new information
- Needs to have supporting materials or handouts that provide detailed information on the training subjects
- Expects training programs to be well-organized and punctual

Need for Structured Learning

- Needs a balance of structure and adaptability in the learning process

Listening During Training

- Generally listens adequately and contributes to discussions
- Needs to take notes on key points of training

Questioning During Training

- Quick to ask questions when they do not understand or when they disagree
- Questions can seem confrontational at times

Pace of Training

- Can sit through long training sessions (Checking learning speed)
- Shows a moderate amount of energy during training