

Read About This Report:**BestWork IT Position Job Report**

The BestWork Experience measures personality traits and cognitive abilities that tend to remain stable over time. This report applies those measurements to specific job behaviors or capabilities and explains how this individual is most likely to perform them. Their strengths may be an advantage in this situation or they may present challenges. Understanding those strengths enables better decisions for everyone. Areas of particular note are in **BOLD** type.

IT Position Job Report:**Programming Accuracy**

- Accurate with details in writing code
- Projects generally have few bugs

Documentation & Consistency

- Can take shortcuts or make exceptions to coding conventions
- Must be careful to avoid inconsistencies with documentation

Calling Out Problems

- Calls out problems when they see them

Planning & Prioritizing

- Needs detailed planning before acting
- Usually prioritizes well

Follow Up

- Follow up is usually timely and complete

Problem Solving

- Generally a quick problem solver
- Can usually see more alternatives than the average person
- Can usually solve more complex problems and new problems, once they have the necessary experience and training

Sense of Urgency

- Reasonable sense of urgency and need for action