

About this report:**BestWork Collaboration Keys**

This report looks at an individual in terms of how their own personality traits and cognitive abilities affect their collaboration with others. Understanding the differences that may exist between themselves and others helps to identify what they must do to be more effective.

COLLABORATING - WHAT'S A CROWD - IMPORTANT FACTORS

They get energy from interacting with others.
Difficult for them to work alone for any length of time

COLLABORATING - CHANGE AGILITY - IMPORTANT FACTORS

Highly innovative, favoring change and new ideas
Always thinking up better ways to do things
Important to manage the level of innovation so as to finish projects rather than keep improving the project concept

COLLABORATING - WHEN IS IT DUE - IMPORTANT FACTORS

Extremely relaxed sense of urgency
Will not display the outward signs of urgency that others may expect
Critical to use specific times and deadlines for project elements

COLLABORATING - SLOW DOWN - IMPORTANT FACTORS

Learns and acquires information quickly
Easy for them to lose project members when communicating
Important for them to slow down and use visuals and written support to help others understand

COLLABORATING - WHO'S IN CHARGE - IMPORTANT FACTORS

Prefers to be in charge
Works best when responsible for their own part of a project
Needs a strong leader if not in charge

COLLABORATING - PLANNING & SCHEDULING - IMPORTANT FACTORS

Fairly organized tending toward a somewhat loose plan
Can usually work effectively with good support tools

COLLABORATING - WHO GETS THE CREDIT - IMPORTANT FACTORS

Solid team player
Looks for Win-Win situations
Works with a team and expects to be supported by the team

COLLABORATING - HOW MUCH DETAIL - IMPORTANT FACTORS

Works adequately with details unless the level is extreme