

About this report:

BestWork Talent Identifier

You have many talents. The value of these talents depends upon how they relate to the requirements for any specific job. Tall is very good for basketball, but it can be a problem for a miner. Sometimes it is hard to see how well you fit a job until you are already in it. The Talent Identifier is a chart that shows where your strengths are on a scale of various job requirements that have the greatest impact on your job fit and your job satisfaction. When you are reading about different jobs, use this chart to see how your strengths compare to the ones in the job description. Remember that you can still choose to do whatever you want. The chart lets you understand how difficult or easy that particular job may be for you.

Capability					Capability				
NEEDS DIRECTION FROM OTHERS					O				CAN GIVE DIRECTION TO OTHERS
MAKES EXCEPTIONS TO RULES, POLICIES & PROCEDURES		O							COMPLIES WITH RULES, POLICIES & PROCEDURES
STRUGGLES WITH DETAILED WORK			O						CAN HANDLE DETAILED WORK
LOOSE STRUCTURE WITH FEW GUIDELINES		O							ESTABLISHED PROCEDURES WITH FIRM GUIDELINES
CAN WORK WITHOUT PLANS OR SCHEDULES REACTING TO EVENTS			O						WORKS BEST WITH PLANNED & SCHEDULED EVENTS
NON-SELLING JOBS					O				SELLING JOBS
DIFFICULTY WITH COMPLEX JOBS; BETTER WITH SIMPLE & STRAIGHTFORWARD JOBS					O				CAN HANDLE COMPLEX JOBS
LITTLE OR NO INTERACTION WITH OTHERS							O		NEEDS TO INTERACT WITH OTHERS
CAN HANDLE HIGHER STRESS		O							HAS DIFFICULTY WITH STRESS
COOL & IMPERSONAL							O		FRIENDLY & PERSONABLE
INDIVIDUAL RECOGNITION & INCENTIVES			O						TEAM RECOGNITION & TEAM INCENTIVES
LEARNS NEW JOBS SLOWLY					O				LEARNS NEW JOBS QUICKLY
CAN HANDLE EXTENDED ROUTINE					O				BORED BY EXTENDED ROUTINE
OPEN & FRANK ABOUT WEAKNESSES		O							DID NOT ADMIT WEAKNESSES